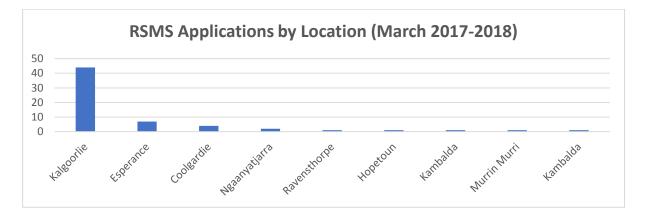


## Development Australia Goldfields Esperance Labour Shortage Overview

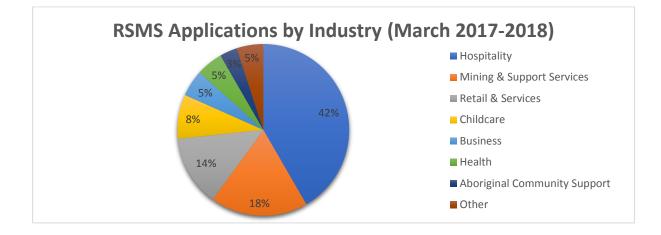
The Regional Sponsored Migration Scheme (RSMS) allows Australian employers in regional and low population growth areas of Australia to nominate skilled workers from overseas in order to fill skilled vacancies in their business.

Regional Development Australia Goldfields Esperance (RDAGE) has been gazetted by the Federal Department of Home Affairs as the Regional Certifying Body (RCB) for the Goldfields-Esperance region. The role as an RCB is to assess applications for the RSMS (subclass 187) Direct Entry stream, through knowledge of the local skills shortages, actively operating businesses in the region and assessing positions under the legislative requirements of the scheme.

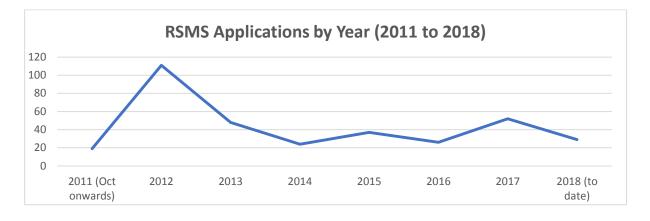
The information gathered by RDAGE as the RCB for the Goldfields Esperance region, enables unique insight into the changing landscape of labour shortage across the region. RSMS Certification applications are received from across the region, however numbers are concentrated in the two regional centres of Kalgoorlie and Esperance.



The spread of *applications by industry* shows a critical shortage in the hospitality sector, which is confirmed through the high volume of applications for café / restaurant managers, cooks and chefs. Mining industry roles have also increase with shortages in Mining Engineers, Exploration Geologists and management roles immerging.



The volume of application demonstrates how labour market shortages shift over time and are directly affected by the economic climate.



The Goldfields Esperance region has seen an overall increase in application numbers and industry trends. Feedback consistently evidences the pressure and stress experienced by local business owners in attracting and retaining skilled staff to the region.

For further information, please contact: Regional Development Australia Goldfields Esperance admin@rdage.com.au