



ESPERANCE RAVENSTHORPE LEADERSHIP INITIATIVE



2024

PROGRAM INFORMATION





MISSION

Our mission is to actively invest in the future of the Esperance and Ravensthorpe community by fostering leadership, enhancing local capacity and building strong resilient communities.

ABOUT THE PROGRAM

The Esperance Ravensthorpe Leadership Initiative is proudly presented by Regional Development Australia (RDA) Goldfields Esperance with thanks to our sponsors **Goldfields-Esperance Development Commission** and **Esperance Chamber of Commerce and Industry**. We have worked closely with **South Regional TAFE** to tailor a program which delivers both professional development and accredited learning, all within the supportive framework of our community. This dual focus ensures that participants gain theoretical knowledge as well as practical skills that can immediately be applied within their professional lives and community roles.

Our graduates, along with graduates from our previous programs, will be encouraged to step up into leadership roles within their community bolstering the volunteer sector and supporting not-for-profits entities.

WHAT'S INVOLVED?

The program is composed of six full-day sessions from April to October which will cover essential micro-credentials from a Certificate IV in Leadership and Management, leaving a further two clusters to complete the Certificate IV. Each session focuses on a key topic with a TAFE lecture, guest speaker and interactive workshop. A community volunteer project has been integrated into the curriculum, allowing for practical application of learned skills and for assessment purposes. In order to demonstrate competencies, the TAFE lecturer may request submission of documentation produced in the workplace, input from the participant's employer and/or workplace visits.

In addition to the full-day sessions, participants will have access to collaborative evening sessions at TAFE on the second Tuesday of each month, structured self-paced learning and 1:1 support sessions. During the program we will host a "Meet the Mentor" event, offering you the opportunity to connect with local leaders. Should you choose, we will pair you with a mentor to assist you with your journey through the program.

At the completion of the program, participants may choose to continue their studies to complete the Certificate IV in Leadership and Management.

WHO IS THE PROGRAM FOR?

Motivated individuals living in the Esperance/Ravensthorpe region who are looking to improve their leadership and management skills and be involved in their community.

PROGRAM DATES 2024

An Information night will be held on 21 March 2024

Applications will open 21 March and close midnight 4 April 2024.

Successful applicants will be notified by 16th April with an enrollment night on the 19th April.

Each full-day session will run from 8.30am - 5pm in Esperance on the following dates:

30 April - Communication

28 May - Leadership in Volunteering

25 June - Playing to Strengths

30 July - Mindset

24 September - Resilience

29 October - Growth





ERLI Values

- **Empowerment:** Fostering confidence, initiative, and personal growth to equip individuals for self-development and leadership roles.
- **Community:** Nurturing a sense of belonging, support, and commitment to improving our local community among participants.
- **Collaboration:** Emphasizing teamwork and diverse skill integration for achieving common goals and driving progress.
- **Innovation:** Encouraging creative thinking, problem-solving, and adaptability for continuous improvement and growth.

APPLICATION TYPES

There are 15 positions for the program, which have been subsidised from over \$4,000 in value, according to the below identifiable market sectors. Please discuss with your employer who will pay the participant fee.

CORPORATE

These positions are for larger businesses who have a broad support network and are able to contribute to the financial sustainability of this program. The subsidised cost per participant is \$1,000.

SMALL BUSINESS

These positions are for small business and are further subsidised to assist local businesses in providing an opportunity for staff to attend. The subsidised cost per participant is \$500.

NOT-FOR-PROFIT

These positions are for not-for-profit entities to support the leadership and management skills of this valued sector. The subsidised cost per participant is \$250.

PROGRAM CONDITIONS

- Successful applicants are expected to commit to attending each full-day session.
- Participants will need to enrol with South Regional TAFE.
- Only permanent Australian Residents and Citizens will be considered.
- Recognition of Prior Learning will not be accepted for this program.
- The TAFE lecturer may attend the applicant's place of work to conduct a workplace assessment.
- The applicant's Employer (or community group representative) must provide an endorsement to confirm their support and willingness to provide all required assistance for the applicant to complete the program successfully.

HOW TO APPLY?

Interested individuals need to complete an online application form via the website, rdage.org.au/ERLI.

The form provides an opportunity for prospective participants to outline why they would like to be involved in the program, how they intend to undertake the study required, their future leadership aspirations as well as what they hope to gain on a personal level.

Request your employer (or community group representative) to complete the Employer Endorsement.

Applications open on 21 March and close 4 April 2024.

Do you want to become a
Better Leader?

rdage.com.au/ERLI





ERLI Contacts



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OUR TEAM

This project is overseen internally at RDA Goldfields Esperance by Lee Jacobsen (Chairperson), Sharon Henderson (Director) and Peta Griffiths (Project Officer). Sharon and Peta form an exceptional team, sharing a strong commitment to ensure the continuity of a thriving community in the Goldfields Esperance region, particularly through capacity building of the region's current and emerging leaders. Peta was a participant in the Future Leaders Program Goldfields in 2021/2022 and has worked behind the scenes on each of the programs since 2020.

RDA Goldfields Esperance have engaged Jayde Guest, an Esperance local, as our ERLI Coordinator again this year. Not only is Jayde a brilliant content creator, photographer and graphic designer, she is also the local business advisor and the brains behind ClearBiz System. Jayde's enthusiasm for leadership development is truly inspiring. Jayde continually participates in programs for her own self-development which she loves to then share with her community of like-minded individuals.

We will be working closely with the incredible staff at South Regional TAFE staff including Amelia Fitzgerald, Lecturer Leadership & Management. Amelia has worked closely with RDA Goldfields Esperance to deliver the program successfully in previous years. Amelia's passion for helping her students to get the most out of their learning has been greatly appreciated by all those who have been lucky enough to have her as their lecturer.

**What are the benefits for participants?**

We have developed this program to enhance the region's capacity, enabling our people to acquire the skills, knowledge, training, and support necessary for leadership and management roles. The TAFE course units are specifically chosen to achieve this objective. Often, individuals find themselves in leadership and management positions without any formal training. This program lays the foundation for you to confidently and competently advance in your career.

How do I apply?

To apply visit our website www.rdage.co/ERLI. There will be two links one for the applicant to fill out and one for the employer. Please upload your resume and any relevant qualifications. Applications close COB 4th April 2024.

What is the time requirement?

- Six full day sessions, one per month
- Collaborative evening sessions at TAFE on the second Tuesday of each month
- Structured self-paced learning
- One-on-one support sessions
- Optional mentor pairing to support your journey through the program

How will the applicants be selected?

Program partners will consider all applications on merit as well as available place types. Interviews may be conducted if deemed necessary to assist with the selection process.

How much does it cost?

The program scholarship costs are as follows:
Small local businesses will pay \$500.
Corporate businesses will pay the \$1000. Not for Profit businesses will pay \$250. If you are unsure which category your business falls into, please contact us to discuss.

Is there an age limit?

No, all ages are welcome.

How many places are available?

There are 15 positions available.

What are the TAFE eligibility requirements?

Successful applicants must be able to pass a Language, Literacy and Numeracy test to ensure they meet the basic skill level required for this course. Further information can be found on the TAFE website:

www.southregionaltafe.wa.edu.au/courses/certificate-iv-leadership-and-management.

Can I complete the Certificate IV in Leadership and Management?

There are options for you to complete the last cluster in early 2025. This will be at your own cost.

Can I continue my studies after this program?

Yes, you can continue on to study for a Diploma of Leadership & Management directly through South Regional TAFE.

Do you have any more questions?

Contact RDAGE our Program Coordinator, Jayde Guest, on 0402 450 800 or erli@rdage.org.au or Amelia Fitzgerald, South Regional TAFE, 0409 380 408 amelia.fitzgerald@srtafe.wa.edu.au

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With thanks to our sponsors and delivery partners:

