



GOLDEN QUEST DISCOVERY TRAIL  
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**FUTURE  
LEADERS**  
*program*

**GOLDFIELDS  
APPLICATION  
PACKAGE 2021**



The Future Leaders Program Goldfields is an exciting new program that will be run in 2021 for aspiring leaders in the Goldfields region. The program has been designed to invest in the next generation of leaders by providing them with opportunities to learn and develop leadership skills to benefit our local region.

The Future Leaders Program Goldfields will be delivered by Regional Development Australia Goldfields Esperance (RDAGE) in partnership with the Kalgoorlie-Boulder Chamber of Commerce and Industry (KBCCI) and Central Regional TAFE. These program partners will support participants, through training and workshops, to:



Develop and strengthen an understanding of teams, workplace relationships and individual motivations



Recognise the importance of strong networks and relationships internally and externally in business and the community



Develop and strengthen an understanding of local and regional businesses and their role in driving a local economy



Focus on building individual leadership and strategic skills

Employers will have an opportunity to be involved in the Future Leaders Program Goldfields as mentors, supporting a strong networking and collaborative business community. The objective is to build skills that benefit both the employee and the employer, in turn benefiting the regional business community.

## WHAT'S INVOLVED?

The Future Leaders Program Goldfields will run over approximately ten (10) months and will commence in September 2021.

The successful applicants will be required to commit to attending two afternoons/evenings each month for the duration of the program. On the first Tuesday of each month Central Regional TAFE will host a lecture (commencing at 4:30pm) which will cover the unit requirements of the Certificate IV in Leadership and Management.

On the third Tuesday of each month KBCCI will host an afternoon/evening business workshop. Both sessions will be live streamed when required to encourage attendance and build capacity in the greater Goldfields region.

Participants will also need to commit to additional hours in order to complete the necessary TAFE study, learning and assessment requirements in addition to the above. We estimate 2-4 hours per week.

*Applicants who are:*



**MOTIVATED INDIVIDUALS**



**RESIDING IN THE GOLDFIELDS REGION OF WA**



**AGED 20-30 YEARS OLD\***

*\*Applicants outside this age range may be accepted, pending discussion with the Program Coordinator*

*Successful participants will:*



Complete a Certificate IV in Leadership & Management



Engage with the Goldfields community through public speaking



Participate in mentoring and business networking opportunities



Develop their capability in leadership roles within regional communities



Volunteer at an event for one of the program partners

## APPLICATION TYPES

There will be 16 positions available which have been allocated according to the following identifiable market sectors (if you are unsure which category you fall into, please ask!):

### CORPORATE

These positions are for larger businesses who have a broad support network and are able to contribute to the financial sustainability of this program.

The participant or their employer will pay the full program cost, being \$2,392\*.

### LOCAL BUSINESS

These subsidised positions are available to small local businesses (ie approx 20 full time employees) to provide an opportunity for their staff to attend without the financial burden.

RDAGE will subsidise the cost per participant, reducing it to just \$500\*.

### NOT-FOR-PROFIT

These fully subsidised positions are available to not-for-profit entities to support the leadership and management skills within the Goldfields region.

These positions will be at no cost to the successful applicants, with RDAGE covering the full cost\*.

*\* Cost to cover the TAFE component. There is no fee for the mentoring aspect or business workshops.*

## PROGRAM PARTNERS

The delivery of the Future Leaders Program Goldfields has been made possible through the collaborative efforts of three agencies that understand the importance of building on the skills, knowledge and competencies in our remote regions and are working together to develop ways to make this happen.

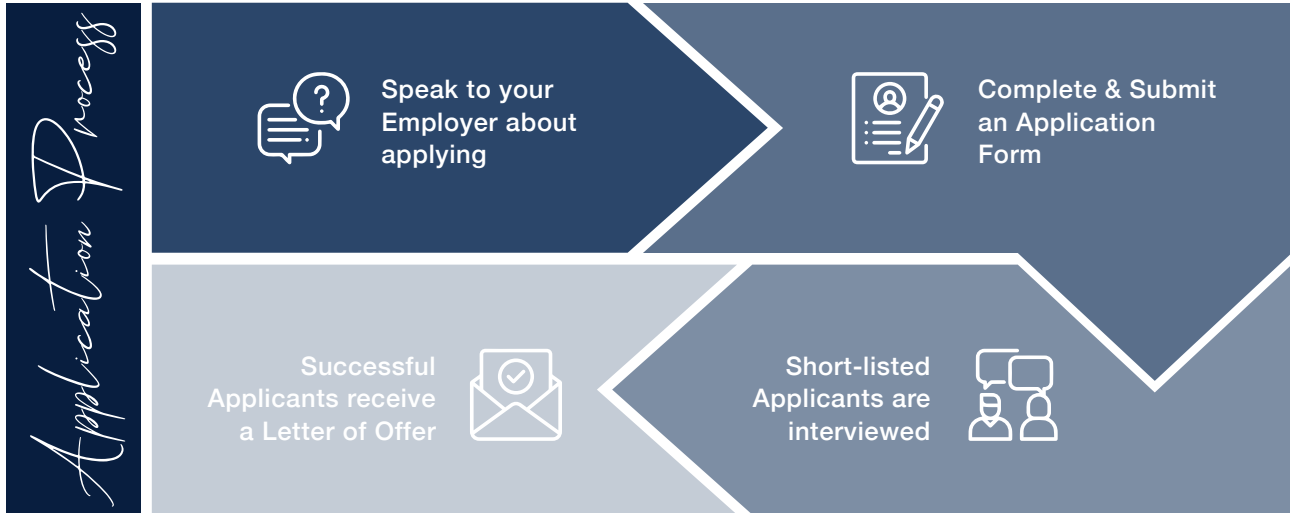


## HOW TO APPLY?

Interested individuals need to complete an application form outlining why they would like to be involved in the program, how they intend to undertake the study required, their future leadership aspirations as well as what they hope to gain on a personal level.

All applications must be accompanied by an endorsement from the applicant's employer (note: employer includes community groups).

Applications close 6 August 2021.



## PROGRAM CONDITIONS

- Applicants will receive feedback on their application forms.
- Applicants will be kept informed during each selection round.
- Successful applicants are expected to commit the necessary time required to complete the Certificate IV in Leadership and Management course, attending all the TAFE lectures (4:30pm on first Tuesday of each month), while also ensuring they attend a minimum of 7 of the 9 business workshops (third Tuesday of each month).
- The TAFE lecturer may attend the applicant's place of business to conduct a workplace assessment.
- All selected applicants will be required to undertake a language, literacy and numeracy assessment onsite at Central Regional TAFE prior to commencing the program.
- The endorsement provided by the applicant's employer indicates their support and willingness to give the time and guidance needed to the applicant to complete the program successfully.
- The applicant understands that all information provided in the responses can be verified and should inaccuracies be identified any offer of a position can be rescinded.

## PROGRAM CONTACT

Should you have any queries regarding the Future Leaders Program Goldfields, please contact:

Jenny Gleeson, Program Coordinator  
RDA Goldfields Esperance  
Ph: 9091 6051 Mob: 0433 884 847  
Email: [flpgoldfields@rdage.com.au](mailto:flpgoldfields@rdage.com.au)

### APPLICATION SUBMISSION

Completed applications can be submitted via the following methods:

- Emailed to: [flpgoldfields@rdage.com.au](mailto:flpgoldfields@rdage.com.au)
- Delivered to RDA Goldfields Esperance, 171 Piccadilly Street, Kalgoorlie

### APPLICANT DETAILS

Name

Contact Number

Personal Email Address

Current qualifications

Are you of Aboriginal or Torres Strait Islander origin? (please circle)

Yes    No

Application Type: (please circle)

Corporate

Local Business

Not-for-Profit

### EMPLOYMENT INFORMATION

Organisation

Job Title

How long have you been employed by this Organisation?

How long have you been in your current position?

Please outline the skills needed to undertake your current role (100-150 words):

### ABOUT YOU

What attributes do you feel make you a suitable candidate for the Future Leaders Program? (100-150 words)



### ABOUT YOU

What does effective leadership mean to you, and why is it so important in a regional business community? (100-150 words)

What aspirations do you hold for the future with respect to your working career? (100-150 words)

What benefit will your employer/the broader community gain from your leadership and management skills? (100-150 words)

How will you balance the workload required by this program with existing work/life commitments? (100-150 words)

### DECLARATION

The information I have provided is true and correct and I understand what is required to complete this program if I am selected.

Applicant Signature

Date

### ATTACHMENTS

Please ensure the following documents are attached with this application:

Resume

Employer Endorsement Form

Copies of Qualifications

### EMPLOYMENT INFORMATION *To be completed by the Applicant's Employer*

Organisation Name

Organisation Address

Organisation Representative's Name

Representative's Relationship to Applicant

Representative's Contact Number

Representative's Email Address

Please outline the current task/duties of the applicants position *(50-100 words)*

What are the perceived benefits for your business if the applicant increases their leadership and management skills *(50-150 words)*

What are the attributes of the applicant that you feel make them a strong candidate for this program *(50-150 words)*

### EMPLOYER ENDORSEMENT

Undertaking the Future Leaders Program Goldfields may require the participant to be away from their workplace for limited periods and use work produced in their current roles as assessment evidence therefore it is essential the consent of the employer is gained to ensure the appropriate support is available.

This endorsement is to be completed by the employer or equivalent representative. By signing the application, I hereby endorse the Applicant's worthiness and commitment to participating in the program. Further, should the application be successful, I confirm that my business will support the applicant in their undertaking of the various elements of the program and will allow assessments to occur in the workplace. I understand any material used as evidence of competency will be treated confidentially and witnessed by the assessor only.

Organisation Representative Signature

Date