

FAQ

What are the benefits for participants?

We have created this program in order to build capacity within the Goldfields region for our people to have the skills, knowledge, training and support to take on leadership and management roles. The TAFE course units have been selected with this goal in mind.

Often people are thrust into leadership and management roles without receiving any formal training. This program provides the groundwork for your understanding to be able to confidently and competently take the next steps in your career progression.

How do I apply and when do applications close?

Read and complete the application form available on the RDAGE website (it has fillable fields). Your employer will also need to complete the Employer Endorsement Form which is included with the application form. Email the completed forms, along with your resume and any relevant qualifications, to FLPgoldfields@rdage.com.au. Applications close COB Friday 6 August 2021.

What is the time commitment required?

There will be one TAFE lecture on the first Tuesday of each month (4:30 - 8:30pm), plus one optional TAFE facilitation session each month for students who require additional support from the lecturer. TAFE have indicated a further 4-6 hours per week of individual study will be required in order to complete assignments. Please note the Program timetable has built in flexibility to extend the period of the program by consensus, we want everyone to succeed!

In addition to the TAFE component, participants are required to attend a minimum of 7 of the 9 planned Business Workshops, which will take place on the third Tuesday evening of each month as detailed on the Program Calendar. Additionally, participants should meet with their assigned Mentor for a couple of hours each month.

How many places are there?

TAFE have recommended 16 places would be optimal for the course. We anticipate there will be a balance between participants from Corporate, Local Business and Not For Profit businesses. The ratios have not been locked in, we will consider all applications received first.

How will applicants be selected?

The Program Partners will consider all applications on merit as well as available place types. Interviews may be conducted if deemed necessary to assist with the selection process.

How much does it cost?

The program scholarship costs are as follows:

Small local businesses will pay \$500.

Corporate businesses will pay the full TAFE component of \$2,392.

Not for Profit businesses will pay \$0.

If you are unsure which category your business falls into, please contact us to discuss.

How will the course be assessed?

The Lecturer will provide you with assignments at each lecture. You will have 2 months to work on each assignment. You will be guided through the process but will need to dedicate substantial time to the assignments. The Lecturer will be available to assist you throughout the course and is offering facilitation sessions in addition to the lectures for those who require further guidance. Your mentor will also be available to assist you.

Who will be my mentor?

We have received a lot of interest from the local business community to be mentors. Once all the applications have been received and participants selected, our program coordinator, Jenny Gleeson (who has a lot of experience matching mentors to mentees) will begin the process of selecting and assigning mentors.

What are the TAFE eligibility requirements?

Successful applicants must be able to pass a Language, Literacy and Numeracy test to ensure they meet the basic skill level required for this course. Further information can be found on the TAFE website: www.centralregionaltafe.wa.edu.au/courses/certificate-iv-leadership-and-management

Will the program be repeated in the future?

This is the first time the program has been run in the Goldfields. Once the program has been completed we will evaluate the feedback and consider whether to fund a future program.

Can I continue my studies after this program?

Yes, you can continue on to study a Diploma of Leadership & Management directly through Central Regional TAFE.

Do you have more questions?

Contact RDAGE on 9091 6051 or chat with our Program Coordinator, Jenny Gleeson, on 0433 884 847 or FLPgoldfields@rdage.com.au.